



Branching Out

January 2024

Hello friends of The Elm Foundation,

Welcome to our first edition newsletter! '**Branching Out**' is our way of saying thank you to all of you who do so much to support our work, as funders who advise us, to community groups who work alongside us. We aim to share stories from our client's whose courage and resilience amaze us every day. This edition takes a moment to recognise how you helped us over the Christmas period, thanks to you, all the women, men and children in refuge received a gift. On behalf of our Trustees, Jennifer Calverley, CEO and all the staff Elm, we thank you for your support in 2024 and we are looking forward to working with you in 2025.

A huge **CONGRATULATIONS** from all of us at Elm to our Trustee, Lisa Haythorne, from Derbyshire Law Centre, who has been [honoured with an MBE](#) for her work that gives a voice to people who are impacted by poverty, discrimination and deprivation. We are proud and very grateful to be work be working you, a well-deserved award!

[Click here to read Lisa's story](#)

Christmas kindness

A huge thank you to all of you who have donated money from Christmas carol services, nativity plays, or worked with your friends, customers and community to collect gift bags, chocolates and toys. Our desks disappeared as they were stacked with goodies that were shared in refuge for women, children and men.



Below are just some of our heroes (there are many more).



Redbrik.



Spring into action...

Now the Christmas season is done, we all start to think about our health a little more (yes, those stretchy belts were a great buy). For inspiration and ideas, visit our [Fundraise](#) page to see how our community have got together. As an organisation, a great way to connect people and teams is to get fit together, why not get in touch with Clare at

[First Light Adventure](#) to find out more about corporate challenges in the stunning Peak District.



Vanessa (right) walked 100 miles offering us beautiful autumnal pictures and the team at [ChargedEV](#) survived The Three Peaks Challenge...



Where will 2025 take you?

Listen Up!
Join the Conversation Today



We need your help and advice to improve how we address inequalities that exist in communities preventing victims of domestic abuse from accessing support!

The Elm Foundation.
Freedom from Domestic Abuse

We're all ears

Our equity, equality, diversity and inclusion (EEDI) action plan is now live. Our vision is to ensure we are inclusive and accessible, that we have diverse representation throughout our work and staff, and to harness our ability to proactively address inequalities that exists for victims within the communities we work. **We would love to hear from you** if you are interested in offering insights from your community, email EEDI to the email address below.



We're proud to have signed up to the Race at Work Charter



#raceatwork

We're proud

to announce that we have joined over 1100 employers in signing up to Business in the Community (BITC) Race at Work Charter, an initiative designed for businesses to collectively commit to improving equal opportunities for Black, Asian, Mixed Race and ethnically diverse employees in the UK.

Fancy a new chair?

We seek a passionate and committed **[Chair of the Board of Trustees](#)** dedicated to supporting women and girls, who have experience of domestic abuse. We are particularly interested in candidates with experience of operating as a Chair, strong leadership skills and the ability to drive governance, strategic planning and stakeholder engagement. Applicants are welcome to contact the Chief Executive Officer for an informal conversation prior to application.

Please **[click here](#)** for further details.



We're excited about...

[International Women's Day 2025](#) - 8 March

The **[Pink Moon](#)** Ladies Trial Half Marathon - 12 April

[Community Champions](#) launching in the new year, working with North East Derbyshire District Council to create a community response to domestic abuse called

[Together for Change](#)



Let's stay in touch

We promise we won't over share, but it would be great to send you our quarterly e-newsletter and stay in touch. Please give us 30 seconds of your valuable time to let us know about what matters to you and what you would like to share with our community.



Did you know that...

we now have a gift@theelmfoundation.org.uk email address for all fundraising and donation enquiries, making it easier for you to get hold of us. Plus a new **Fundraising and Donation Guide** and **Annual Calendar** to support you to plan your donations and fundraising events earlier.

Please scan the QR code to share your details/consent with us. Thank you.

Newsletter updates or to unsubscribe anytime please email:

dayna.stubbs@theelmfoundation.org.uk

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