



BOOK NOW >

FREE* for Community, Voluntary or Third Sector organisations & groups in Chesterfield & NE Derbyshire provided by Derbyshire Voluntary Action. We are particularly keen to welcome participants who work within community hubs.



Strong teams are the backbone of any successful organisation or group, and now, you have a chance to strengthen yours with free training from Andrew at AWD Development Solutions. Tailored specifically for Derbyshire’s Voluntary, Community, and Social Enterprise (VCSE) sector, this series of short sessions will help you develop essential leadership and team-building skills.

Whether you’re building a team from the ground up or looking to become a more effective team member, these four bitesize sessions are designed to equip you with the tools and techniques needed to work with confidence, manage effectively, and foster personal development.

Training and Tea is **FREE** for anyone involved in a voluntary, community

organisation (staff and volunteers).

All sessions are 45 minutes long, starting at 9:30am, on zoom and can be enjoyed with a cup of tea!

1. Building Strong Teams – 29th October

Every organisation thrives on the strength of its teams. In this session, you'll explore a proven team-building framework and focus on three critical areas to boost your team. Discover tools and techniques that will help you build a stronger, more effective team—saving time and money, enhancing performance, and driving your organisation forward. Plus, there's time for a Q&A to tackle your unique team challenges!

Book Your FREE Place <https://bit.ly/4dGdh9E>

2. Becoming an Exceptional Team Member – 12th November

Being part of a successful team doesn't require you to be in a leadership position. This session will show you how to positively influence your team's performance from within. You'll learn four key elements that can help you excel as a team member, contributing to your team's success whether you're at work or in your personal life. You'll also have time to ask questions and get insights into any team dynamics you want to improve.

Book Your FREE Place <https://bit.ly/3BzYq3z>

3. Managing Difficult Conversations – 19th November

Effective teamwork sometimes means tackling tough conversations. This session will provide you with practical tools to handle difficult discussions with confidence and empathy. You'll learn strategies to prepare, listen, and communicate clearly to ensure these conversations lead to better outcomes for everyone involved. Andrew will also answer your questions to help you feel more comfortable and prepared for these situations.

Book Your FREE Place <https://bit.ly/4gTFWer>

4. Creating Personal Development Plans – 10th December

Are you focusing enough on your own development or that of your team? In this session, Andrew will guide you through creating personalised, actionable development plans that support both individual and team growth. You'll leave with tools you can immediately implement to foster development in your team, ensuring everyone has a plan for growth that aligns with your organisational goals.

Book Your FREE Place <https://bit.ly/3XWfx6T>